

Company Commitment to Health and Safety

DIG is committed to managing its activities such that the risks to Occupational Health & Safety (OH&S) of all affected or interested parties are reduced to tolerable risk levels.

DIG is committed to preventing injury and ill health of all personnel affected by its activities.

DIG recognise that mining, plant operation and maintenance and construction carry many risks, and that OH&S must therefore be central to and compatible with the organisation's vision and future.

DIG has therefore:

- Established an OH&S Management System, based on ISO 45001
- Appointed a Director responsible for its OH&S Management System.

In order to implement this policy we will:

- carry out hazard identification, risk assessment and control with suitability experienced and competent personnel; this will include special considerations for night and extended working hours.
- establish a training programme to ensure that individuals are competent to perform their required tasks, and that they are aware of their responsibilities in respect of the OH&S. They will also be informed of the OH&S standards that they can expect in their own work environment, including drugs and alcohol and fitness to work and operate plant and machinery
- implement a process of continual improvement across its OH&S objectives including risk control, incident frequency, communication and the OH&S management system;
- comply with all applicable legislation, relevant standards and practices, the requirements of our customers and regulatory bodies, including application of UK legislation where appropriate in overseas operations
- set annual OH&S objectives to be reviewed at the Management Review Meetings;
- ensure that it has necessary resources to carry out its policy and meet its objectives;
- communicate to all employees the risks and controls associated with their work, and their duties in effecting these controls;
- publish and ensure this policy and its objectives are available to all interested parties, and communicate it to all persons working for the organisation to ensure that all understand their rights and responsibilities under OH&S;
- review this policy annually to ensure its continuing effectiveness;
- address OH&S as an agenda item at Board Meetings;
- All employees have a responsibility to work safely in line with statutory requirements and other appropriate standards and report and identify any unsafe working conditions. In such cases work will cease until the situation has been rectified where necessary.

This policy is communicated to all employees and is available to the public and interested parties.



Russell Evans
Director

DIG International Group Ltd
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